



BIG SANDY MEDICAL CENTER

P.O. BOX 530

BIG SANDY, MT 59520

PHONE (406) 378-2188 FAX (406) 378-2180

BSMC ANNUAL MEETING

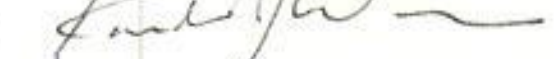


Date 12-6-22

Attendance Record

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ATTENTION ALL DIRECTORS, EMPLOYEES, GUESTS, & MEMBERS:
Please sign below. Thank you.

1. Tony PFAFF
2. Rob Bizant
3. Morgan Simpson
4. Erin M Siple
5. Suzu Labuda
6. Ashley Jacobo
7. Amela K Jaswada
8. Stacie Taylor
9. Karma Hale
10. Dusty Alderdice
11. Krystyl Kusbek
12. Kellan Kirby
13. Anna Todd
14. Erin Quisen
15. Nicole Alderdice

16. 
17. Stanley Keller
18. 
19. Jessica Ophus
20. 
21. Jim Ray
22. Bob Nelson
- 23.
- 24.
- 25.
- 26.
- 27.
- 28.
- 29.
- 30.

Annual CEO Report

Thank you for attending tonight's annual meeting. I'm excited to share with you a few thoughts I have about the future of Big Sandy Medical Center. But before I start, I'd like to take a moment and thank everyone here for your support and generosity. And I'd especially like to thank my wife for her supporting my working here.

I'm very excited and optimistic about the future of Big Sandy Medical Center. Although there are many challenges facing BSMC just like most other frontier hospitals in Montana, there are also many opportunities.

The challenges include:

- A scarcity of a sufficiently trained and specialized workforce
- An inability to retain medical staff for extended years of service
- The exodus of young people from the community
- The lack of economic development and growth of the community

In the year ahead we plan to tackle each one of these challenges head on. It won't be easy or quick, but it will be worth it.

This will require well thought out plans for moving the organization forward, and steps needed to execute the plans as well as measurable outcomes to hold us all accountable. Yet even if we have the best strategic plan, or financial plan or even a top-notch marketing plan, it will all be for nothing if we don't have a Pioneer Spirit.

What is a Pioneer Spirit?

"it's a willingness to endure hardship in order to explore new places or try new things"

This means continual change, something we all rather avoid as change can bring with it a sense of uncertainty and fear. Yet it doesn't have to be that way. Change can be good. It can stimulate growth and learning as well as instill a sense of purpose and accomplishment.

So, my hope for this new year is we come together as one unified team, heading in the same direction with a renewed sense of purpose. I believe we can and we will.

Thank you.

Big Sandy Medical Center

58th Annual Meeting Minutes

December 6, 2022

Present:

Board Members:	Harvey Keller, Chairman Bob Nelson, Vice Chairman Nicole Allderdice, Secretary, Treasurer Ann Quinn, Director Anna Bold, Director
Cypress Health:	Tony Pfaff, Owner Rob Brandt, CEO, Mountain View Medical Center Ron Wiens, CEO, Big Sandy Medical Center
Community Members:	See attached sign-in sheet

Approval of previous meeting:

Ann Quinn read the minutes of the previous Annual Meeting. Anna Bold moved and Jim Ray seconded the motion to approve the minutes of the 57th Annual Meeting held on November 18, 2021. Motion carried.

Medical Guild Report:

Lisa Sipler, President of the Big Sandy Medical Center Guild presented a report of activities of the Guild over the past year. She reported that the 2022 Rummage Sale held in October of 2022 raised more than any previous year with net sales exceeding \$10,000. The Guild has been raising funds for the kitchen project, specifically the new equipment.

CEO Report:

Ron presented a brief summary of the hospital's challenges and successes. (See attached).

Bylaw Committee report:

The Bylaws Committee reported no changes recommended at this time. However, after some discussion, it was recommended that the hospital contract with an attorney to review the Bylaws and make recommendations to the Board.

Nominating Committee report:

Two board member's terms expired; Ann Quinn and Anna Bold. Both offered to stay on the Board for another term. Bob Nelson moved and Jim Ray seconded the motion to have Ann Quinn and Anna Bold serve another term on the Board. There was much discussion that followed, primarily from members of the community in attendance at the meeting.

It was clarified that no employees, spouses or significant others of employees were allowed to serve as Board members per the Bylaws. After further discussion, the motion was passed.

Appointments to the Bylaw Committee for the new year

The following Bylaw Committee members were appointed for the new year:

- Dusty Allderdice - employee
- Nicole Allderdice –board member
- Danielle Weaver – community member

Appointments to the Nominating Committee for the new year

The following Nominating Committee members were appointed for the new year:

- Jim Ray – community member
- Danielle Weaver – community member
- Ann Quinn – board member

Public Comments:

Discussion continued on improving the nominating and board election process for next year.

Meeting Adjourned:

Bob Nelson moved and Ann Quinn seconded the adjournment of the 58th Annual Meeting. Motion carried.


Harvey Keller, Chairman


Bob Nelson, Vice Chairman